

Internal Investigations & Whistleblowing Desk

Actionable Legal Advice

MLL Legal's Internal Investigations & Whistleblowing Desk assists organisations in preventing and managing highly sensitive situations, including misconduct, non-compliance and irregularities, through secured reporting systems and independent internal investigations. Our multidisciplinary approach combines legal expertise, ethical intelligence and secure technology to reinforce transparency, accountability and organisational resilience.

We Help Organisations Manage Sensitive Situations

Our team combines cross-border experience with deep legal expertise to deliver workable solutions under intense scrutiny. Our services include:

- Support for the drafting and review of Codes of Conduct, internal regulations, and whistleblowing policies, ensuring consistency with legal requirements, governance frameworks, and organisational values
- Designing and operating whistleblowing systems and reporting channels for public and private organisations
- Operation and supervision of confidential and anonymous online reporting platforms, ensuring traceability, data protection, and secure dialogue with whistleblowers
- Efficient and independent assessment of alerts and misconduct received
- Internal investigations into financial mismanagement, fraud, harassment, competition breaches, and regulatory violations, conducted with independence and relying on advanced investigative tools, including eDiscovery such as forensic review of emails and documents, and structured interviews with persons involved
- Comprehensive investigation reports with targeted recommendations

Our Fields of Expertise

As a full-service law firm, MLL Legal's Internal Investigations and Whistleblowing Desk offers tailored support on all legal and compliance matters, leveraging the expertise of other practice areas within the firm, including:

- ✓ Regulatory & Compliance
- ✓ Employment Law & Personality Rights
- ✓ Criminal Law
- ✓ Data Protection, Privacy & IP
- ✓ Competition & Antitrust
- ✓ NGOs and Sports Federations
- ✓ Public Institutions

Why Choose MLL Legal?

- ✓ Independence & Confidentiality
- ✓ Proven Track Record
- ✓ Compliance Assurance
- ✓ Multilingual Team
- ✓ Attorney-Client Privilege
- ✓ Access to Specialised External Experts

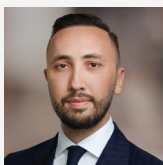
Wish to find out more?

Check out our website or get in contact with us. We look forward to supporting you.

www.mll-legal.com



Main Contacts



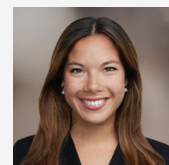
Mladen Naskovic
Associate, Geneva
+41 58 552 09 26
mladen.naskovic@mll-legal.com



Maud Udry-Alhanko
Partner, Geneva
+41 58 552 04 50
maud.udry@mll-legal.com



Dr. Reto Luthiger
Partner, Zurich
+41 58 552 01 92
reto.luthiger@mll-legal.com



Hannah Cipriano-Favre
Counsel, Geneva
+41 58 552 06 54
hannah.cipriano-favre@mll-legal.com